



September 2016 Head of School Survey
Summary of Results

Total Respondents: 118
Current Parents: 79
Alumni Parents: 9
Alumni: 1
Faculty/Staff: 25
Trustees: 4

The following is a summary of the most common and most similar responses received on the survey conducted August 26 – September 9, 2016.

1. What are the qualities that make The Christ School unique?

Daily chapel
Small class sizes
Strong sense of community
Downtown location

2. What personal qualities do you believe the next Head of School should possess?

Strong Christian faith; spiritually mature
Personable/Approachable
Good speaker
Inspiring leader/visionary

3. What specific professional experience do you feel our next Head of School should have?

Experienced in K-8 (split on HOS experience and faculty leadership experience)
Experience in Christian education

4. What do you see as challenges that our next Head of School will need to navigate over the next three to five years?

Maintaining/growing enrollment
Continuing academic excellence
Strengthening sports program
Tuition/ “Pricing too many out of the opportunity”
Preserving our unique culture while making necessary changes to move us forward

5. If you could ask one question of the Head of School candidates, what would it be?

“Looking at where we are currently, what changes would you propose? Why? When would they occur and how would you institute them?”

“What do you want The Christ School to look like in five years?”

“Why do you want to lead the Christ school?”

“How will you inspire my child to take this education to do God's work TODAY?” (There is no need to wait until you are an adult)

6. Please use the space below to add any other information that you feel would be helpful in this search process.

“Thank you for investing your time into The Christ School and giving us the opportunity to share our thoughts. Many prayers for a very successful search.”

“Whoever is chosen will have big shoes to fill, Jason Powell is not just head of school he is a TCS Parent, a friend, a friendly face on campus, he took time to talk and get to know the families on a one on one basis, he genuinely cares and to me that is HUGE.”

“Appreciate your attention to parental interest and concerns about school leadership. Please find the best candidate and don't make a decision out of haste.”

“I generally think the committee should really probe beyond experience "on paper" and get to know the hearts and minds of the candidates. We have to make sure we find somebody who will be a good, strong cultural fit for TCS specifically. Somebody who will love and embrace us for who we are, and help us build upon our strong foundation.”