



***"There is a time for everything, and a season for every activity under the heavens..."
Ecclesiastes 3:1***

Dear Parents and Friends of The Christ School:

It is with sadness and gratitude that I inform you The Christ School's Board of Trustees (Board) has been notified by Dr. Jason Powell that he has elected to not renew his current contract. After serving as Head of The Christ School for over 10 years, Dr. Powell has accepted a position as Head of School at St. Paul Christian Academy in Nashville, Tennessee effective July 1, 2017. We are grateful that Dr. Powell will continue as our Head of School through the end of the 2016-2017 school year. This will give us time to identify a qualified pool of applicants and discover the next leader God has prepared for our school.

At our meeting last night, Dr. Powell informed the Board of his decision and, in the interest of transparency and partnership with our school community, I decided it was important to share this information with you immediately. While change is not easy, it often results in growth, momentum and renewed focus. This is a natural progression for Dr. Powell and we are excited for him and his family in the same manner that we too will embark as a school towards the next chapter of our story.

Dr. Powell believes God has called him to this opportunity and he and his wife, Amy, are being obedient to the call. The Christ School has prepared him for the new opportunities that await him at St. Paul. In his notification letter he wrote:

"The Christ School has been an integral part of my professional and personal life since God called me to my role in the summer of 2005. Over the past 11 years, I have grown to love The Christ School mission and her people. God has used the school to richly bless my family and the use of my gifts and talents for His glory. For this, I am eternally grateful."

We ask that you take some time to share this information with your children and let them know Dr. Powell plans to speak to the students Monday morning at 8:15 in chapel. He will share his thoughts on the transition and tie in how his leadership, calling and obedience are examples of this year's theme, "LION Strong."

As we move forward, know that our Board of Trustees is committed to conducting a transparent and thoughtful search and will ensure our new Head of School is able to

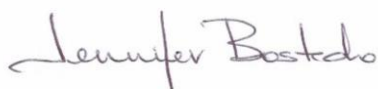
continue the fulfillment of our mission by leading us into our future and advancing our commitment to a Christ-centered academic experience for all students. The Board is in the process of establishing a Search Committee to oversee the recruitment process and, from now until the search is complete, the Board and Search Committee will actively engage and update our school community. In the coming days you will receive information about a survey to collect input from faculty, staff and parents on the attributes you see as important in our the next Head of School. Additionally, we will establish a special page on our website that will be devoted to regular updates on the search process.

The Christ School is well positioned to attract a strong leader to guide us to greater heights and we will explore partnering with a national search firm to assist with identifying qualified candidates. When Dr. Powell arrived, TCS was still in its formative years and relied heavily on families living close to downtown to fill its classrooms. Under his leadership, TCS has grown into a sustainable organization with a strong brand, recognized as the premiere TK-8 Christian school in Central Florida and attracting families of all Christian denominations, income levels, and zip codes. We stand on the solid foundation of our clearly defined mission, vision and core values and we have established a nation-wide reputation through our involvement with the Council for Educational Standards and Accountability (CESA) and recent accreditation by the Florida Council of Independent Schools (FCIS). Our faculty and staff are among the most talented and dedicated in our community, our graduates are performing with distinction beyond their TCS years, and we are governed by a passionate and committed Board of Trustees who has ensured our financial position is sound.

The Board and Dr. Powell are united in our belief that The Christ School's success is larger than one individual. Through the strength of our community - trustees, teachers, administrators, parents, students and alumni - together, we will continue to carry out our mission for God's glory. While the Board will be focused on our search for a new Head of School, Dr. Powell will continue to lead the faculty and staff, keeping them focused on a successful school year.

As we move forward, we ask everyone to pray for the Powell family as they prepare for an exciting transition to a new city and school; our Board and Search Committee as they lead us through a transparent process that will prepare our school for the future; our faculty and staff as they support the school leadership and students through this transition; and our future Head of School, that he or she will hear God's call and follow His lead to our school.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Bostedo".

Jennifer Bostedo
Board of Trustees, Chair

Questions & Answers

1. Where is Dr. Powell going?

Dr. Powell will become the Head of School at St. Paul Christian Academy in Nashville, Tennessee. Founded in 1971, St. Paul is a well-established junior kindergarten-6th grade Christian school with nearly 360 students.

2. Why is Dr. Powell leaving?

Dr. Powell believes God has called him to this opportunity and he and his wife, Amy, are being obedient to the call. The position at St. Paul presents him with new opportunities that align with his gifts. He and Amy are excited to experience St. Paul and Nashville, and look forward to this new season for their family.

3. When is Dr. Powell leaving?

It is the Board and Dr. Powell's desire that he stay at TCS to finish out the 2016-2017 school year. This allows the Board and Search Committee time to identify and evaluate potential candidates. If we find a new Head of School before the school year ends it may be possible to allow him/her to have some transition time with Dr. Powell.

4. Does TCS have a contract with Dr. Powell?

Yes, Dr. Powell has a contract with TCS and he is honoring the terms of that contract by serving out the full term through June 30, 2017.

5. When will the search begin? Who will lead the search?

The Board is convening immediately to establish a Search Committee and a timeline for the process.

6. Will the school consider any internal candidates?

The Board and Search Committee will consider and review all resumes submitted but it is their preference to hire an individual with experience as a leader of an independent private school. The Board is committed to a comprehensive national search for the most qualified and experienced candidates.

7. We signed a continuous contract with TCS and Dr. Powell's leadership was a significant factor in our decision. What assurances can you give us that the school will not change with his pending and eventual departure?

Dr. Powell will be the first to tell you TCS's success relies on more than one individual. The collective passion, talent, commitment, and love of our faculty and staff remain the same. Bill Herlong will continue to serve as Director of Business Operations, Amber Lail as Director of Academics & Student Programs, and Joanne Fleming as Director of

Admission. Under the new continuous enrollment contract process that we implemented last year, all families have an annual anniversary date to opt out. We sincerely hope to keep your family as a part of The Christ School community and if you wish to speak with Jason directly about your concerns, he will be happy to meet with you.

8. If a new Head of School is identified during this school year, will he/she be brought in early? What if we do not find someone before the summer?

It is our prayer that we identify the best candidate for our next Head of School as quickly as possible so they have time to transition with Dr. Powell still on campus. If that does not happen, our Board will evaluate options to lead our school during the 2017-2018 school year.

9. Will parents/teachers/staff have the opportunity to participate in the recruitment and selection process?

The Board and Search Committee are committed to giving everyone the opportunity to provide input to inform the selection process. We intend to maintain a steady flow of communication throughout the process through surveys, a special page on our website, and other regular communications such as the weekly newsletter and the monthly Head of School letter.

10. How long will the search take?

We will better understand the process once the Board of Trustees is able to meet and establish the Search Committee. We will keep The Christ School community updated on the steady progress of this effort through emails and a special page on our website.