

November 1, 2016

Dear TCS Families.

I am pleased to provide you this update regarding our Head of School search. Over the course of last Thursday and Friday, the Search Committee spent roughly 12 hours interviewing the 5 candidates they had selected from the group that our consultant had prescreened for us. Each candidate was asked the same questions (varying follow up questions were asked depending on the responses) and then each candidate had 1 question that was specific to them based on the application documents they provided. After all of the interviews were concluded, Jim Adare, our Search Consultant, led the committee in discussion to discern who would be invited back for finalist interviews. We were fortunate that the committee as a whole was very aligned in their thinking and assessments, so arriving at a decision was not particularly difficult.

Of the 5 candidates interviewed, a total of 3 were selected to return as finalists. We learned yesterday from Jim Adare that 1 of the 3 has decided to no longer pursue the opportunity. While we felt all three were strong options, the third candidate's decision to drop out is a reminder that this is a mutual selection process and all parties are seeking a good fit.

Our next steps are that each of the two finalists will be scheduled to come back, with their spouse, for a full tour of the TCS/FPCO campus and extended interviews during the next two weeks. During these visits the candidates will meet with Dr. Powell, the leadership team, faculty, staff, and a group of parents. Activities relating to life outside of TCS and a tour of downtown will also be planned for each candidate's spouse.

After we concluded on Friday, I went down to the One Great Day of Service chapel celebration and once again I was choking back tears of joy and pride for our school. After telling 5 candidates so much about our TCS community and listening to my peers do the same, going to chapel and seeing the mission alive with our faculty, staff, students and parents was so moving and affirming!

We are amidst God's blessings!

Sincerely,

Jennifer Bostedo

Board of Trustees, Chair